ASSEMBLIES OF GOD IN ZAMBIA
Strategic Plan
2018-2024

Background: A brief background of the Assemblies of God in Zambia. It started in March 1983 pioneered by the nationals. The AG Zambia has been in existence for 36 years. Currently, the AG Zambia has close 130 churches across Zambia. The AG Zambia has not been without its unique challenges and successes. In 2007, the leadership took a bold decision to have a bible college (AGBC) to address to the training challenges. The AG Zambia has had successful leadership changes. It has been led by four General Superintendents from 1983 to date. Last year 7th September 2018, the AG Zambia put place new leadership with a new mandate 2018-2022. Thus, the current leadership decided to refine its 5-year strategic plan for the AG Zambia.

Current National Leadership for the Assemblies of God in Zambia:
1. Lipenga Banda-General Superintendent
2. Bernard Siasokwe-Assistant General Superintendent
3. Christopher Zimba-General Secretary
4. Elijah Simwanza-General Treasurer

Vision
A Pentecostal church committed to evangelizing Zambia resulting into mature believers involved in planting Spirit empowered churches that fulfill the Great Commission.

Mission: Purpose statement
“The Assemblies of God in Zambia exists to plant churches across the nation of Zambia and beyond through the power of the Holy Spirit.

For AG Zambia to line up with its vision for church planting, the national leadership will challenge pastors and leaders:
To empower the church in evangelism, discipleship and training for the harvest of souls to all nations.
The church needs to focus on being Spirit-filled to make an impact (Acts 1:8).
Scripture Verse:
“The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.” Luke 10:2

Core Values
1. Prayer (2 Thessalonians 5:17)
2. Pentecostalism (Acts 1:8)
3. Biblical Teaching (2 Timothy 2:15)
4. Discipleship and Training (Matthew 28:19-20)
5. Servant-hood (Matthew 20:20-28)
6. Partnerships (Philippians 4:3,18)

Motto: “One Heart, One Mind, One Team, One Goal” Acts 4:32

GOALS:
• Church Planting – 25 churches per year in the next 5 years – Total 100 Churches
Pastors – 25 or more trained pastors per year in the next 5 years – Total 100 trained pastors. 
Training church planters/ministers.

The leadership should come with partial scholarship funds (Engage prospect students). Solicit for training scholarships for training pastors and leaders for the newly to be planted churches.

Categories of training-(1) short intensive church planters training, (2) Pastoral training on site (3) Under Shephard training (6 month to year) (4) Ministers training through the college AGBC (4) Local church (practical training for leaders). (5) Training Current serving ministers without any training. (6) Ministers refresher courses.

National should have oversight of the training.

District

Local churches

Giving – faithfulness in all contributions from all churches

Membership – increase in numbers and faithfulness in tithe and offerings. Ensure that two-third of the general members are baptized in the Holy Spirit.

Departments – to be a vital partner in the national vision and mission

Missionaries/Church planters – sending

ESTABLISH TRAINING CENTERS

The Assemblies of God Bible College (AGBC) was established in 2007 as the main hub to provide and facilitate training in the Assemblies of God in Zambia. This aim is to help the national church to train people who will align to its doctrines, vision, mission and policies. AGBC currently offers a 3-year diploma in Biblical and Ministerial Studies.

AGBC has over the years made strides to enter into a credit transfer agreement with Global University to offer Bachelor of Arts degrees through the GU National Directors office within the Assemblies of God in Zambia. Thus, students who wish to continue with their studies can enroll through the Assemblies of God in Zambia GU National office.

If our goal is to train 100 pastors/leaders and plant 100 churches between 2019-2024, we should establish Extension Training Centers in local churches across the nation. Especially, where the Assemblies of God churches exist! These training centers should offer basic courses up to certificate level for a period of six to twelve months. The basic courses should prepare students able to pastor/lead churches and able to plant new churches. Currently, Extension Training Centers: Missio Dei Extension Training Center in Lusaka, ICC/Kanyama Center, Ancient of Days Center-Chingola and Eastern District Center in Eastern province.

The training centers should seek to work in coordination with AGBC for guidance in efforts to standardize the training in the Assemblies of God in Zambia.

PROJECTS:

Construction Projects:

- Mwembeshi National Farm Plot – Erecting the Conference Centre and Retreat Centre (Hostels), Bible College, National Offices, Staff housing, Skills Training Centre, Farming-(Poultry, Livestock) Community School and Clinic.
- Kamanga Residential– National Administration House 2019
- Acquisition of land for churches and building church structures

Utilities:
• Office Equipment
• Purchase of National Office Vehicle

• Church Planting: (Priority)
  o Chisamba
  o Chitambo
  o Luano
  o Vubwi
  o Katete
  o Shibuyunjii
  o 10 Miles
  o 15 Miles
  o Katuba
  o 100 churches in all districts

**Ministry Goals:**
Develop effective ministry through capacity building and specialized training for the following:

• Children Ministry
• Youth Ministry
• Women Ministry
• Men’s Ministry
• Royal Rangers Training (April 2019). To establish Royal Rangers Ministry
• Leadership Development Training

**Compassionate and Social Ministries**
- Churches to respond to social needs through church run educational & Skills centers for all ages
- AG Care-needs strengthening
- Establish local church-based CHE

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